I. HCM CORE COURSES – 46 Hours. The following courses are required:

- HCM 320-3 Health Policy and Politics
- HCM 340-3 Managerial Epidemiology and Population Health (prerequisite English 101)
- HCM 360-3 U.S. Healthcare Systems
- HCM 364-3 Organizational Behavior in Healthcare Organizations
- HCM 365-3 Statistics and Research for Healthcare Professions (prerequisite UCC math)
- HCM 366-3 Health Information Management
- HCM 375-3 Analysis & Evaluation of Healthcare Services (prerequisites UCC math and HCM 365)
- HCM 382-3 Health Economics (prerequisites ECON 240 with a grade of C or better)
- HCM 384-3 Strategic Planning and Marketing in Healthcare
- HCM 385-3 Healthcare Finance (prerequisites UCC math and ACCT 220)
- HCM 388-3 Legal Aspects and Current Issues in Healthcare
- HCM 390-3 Human Resources in the Health Professions (prerequisite English 101 with grade of C or better)
- HCM 410-3 Operations Management and Quality Improvement in Healthcare
- HCM 413-3 Long Term Care Administration
- HCM 420-3 Health Care Ethics
- HCM 421-1 Professional Practice for Health Care Managers (majors only)

Note: All HCM courses must be completed with “C” or better; no course may be repeated more than once.

II. HCM or RELATED COURSES – 20 Hours Electives (Capstone 31 hours)

- HCM 368-3 Health Care Coding Procedures I (prerequisites AH 105, HCM 360, HCM 366 with grades of C or better)
- HCM 460-3 Lean Six Sigma in Healthcare
- HCM 461-3 Introduction to Physician Practice Operations
- HCM 468-3 Health Care Coding Procedures II (prerequisites HCM 368 with a grade of C or better)

Can also include Program Director approved Business and Administration, Finance, Psychology or Information Technology coursework

III. INTERNSHIP (HCM 422) 2-9 Hours

- HCM 422-2 Health Care Management Internship (prerequisites all HCM courses)

Students must have a minimum grade of C in all HCM core courses prior to enrolling in HCM 422.

Students must enroll in a minimum of 2 hours (150 contact hours) but may enroll in as many as 9 hours of internship credit. 1 credit hour equals 75 contact hours. The contact hours increase with enrollment of additional credit hours. For example: (2 credit hours equals 150 contact hours. 9 credit hours equals 675 contact hours).

The internship cannot be repeated unless special circumstances apply as determined by the HCM academic review committee.

IV. REQUIRED PREREQUISITE/BACKGROUND COURSES – 11-15 Hours

- AH 105-2 Medical Terminology
- HCM 462-3 Healthcare Services and the Consumer
- ACCT 220-3 Accounting I-Financial
- ECON 240-3 Introduction to Microeconomics (may be taken as social science core requirement)

V. UNIVERSITY CORE – Regular Core is 39 hours and Capstone Core is 30 Hours

To qualify for admission to the Capstone option, a student must have earned an AAS degree or equivalent certification with 60 hours or more with a 2.3 (4.0 scale) grade point average.

Nursing Home Administration

Persons who wish to sit for the Illinois Nursing Home Licensure Examination would need to complete a Bachelor of Science degree (or a course of study in nursing home administration that is approved under Title 68: Section 310.40 of the Rules for Nursing Home Administrators Licensing Act (NHALA). These courses are: HCM 364, HCM 385, HCM 390, HCM 413 and HED 440 or REHB 405 or REHB 446.

Note: Eligibility requirements, as published by the Illinois Department of Professional Regulation (IDPR), are subject to change without notification. It is the student's responsibility to verify IDPR regulations to assure their requirements have not changed. Reciprocity of eligibility to sit for the Licensure Examination, or serve in an administrative role, in other states is the student's responsibility to verify.