

# Health Care Management Curriculum

## I. HCM CORE COURSES – 48 Hours. The following courses are required:

HCM 320-3 Health Policy and Politics  
HCM 340-3 Managerial Epidemiology in Healthcare (*prerequisite English 101*)  
HCM 360-3 U.S. Healthcare Systems  
HCM 364-3 Organizational Behavior in Healthcare Organizations  
HCM 365-3 Statistics and Research for Healthcare Professions (*prerequisite UCC math*)  
HCM 366-3 Health Information Management  
HCM 375-3 Analysis & Evaluation of Healthcare Services (*prerequisites UCC math and HCM 365*)  
HCM 382-3 Health Economics  
HCM 384-3 Strategic Planning and Leadership in Healthcare  
HCM 385-3 Healthcare Finance (*prerequisites UCC math and ACCT 220*)  
HCM 388-3 Legal Aspects and Current Issues in Healthcare  
HCM 390-3 Human Resources in Healthcare  
HCM 410-3 Operations Management and Quality Improvement in Healthcare  
HCM 413-3 Long Term Care Administration  
HCM 420-3 Healthcare Ethics, Coding, and Compliance  
HCM 421-1 Professional Practice for Healthcare Managers (*majors only*)  
HCM 422-2 Internship (*prerequisites all HCM courses – please see HCM 422 information below*)

**Note: All HCM courses must be completed with “C” or better; no course may be repeated more than once.**

## II. HCM or RELATED COURSES – 20 Hours Electives (Capstone 31 hours)

HCM 368-3 Health Care Coding Procedures I  
HCM 460-3 Lean Six Sigma in Healthcare  
HCM 461-3 Introduction to Physician Practice Management  
HCM 468-3 Health Care Coding Procedures II  
*Can also include program approved Business and Administration, Finance, Psychology or Information Technology coursework*

## III. INTERNSHIP (HCM 422) 2-9 Hours

Students must have a minimum grade of C in all HCM core courses prior to enrolling in HCM 422.  
Students must enroll in a minimum of 2 hours (150 actual hours) but may enroll in as many as 9 hours of internship credit.  
The internship cannot be repeated unless special circumstances apply as determined by the HCM academic review committee.

## IV. REQUIRED PREREQUISITE/BACKGROUND COURSES – 11 Hours

AH 105-2 Medical Terminology  
HCM 462-3 Healthcare Services and the Consumer  
ACCT 220-3 Accounting I-Financial  
ECON 240-3 Introduction to Microeconomics (*may be taken as social science core requirement*)

## V. UNIVERSITY CORE – Regular Core is 41 hours and Capstone Core is 30 Hours

To qualify for admission to the Capstone option, a student must have earned an AAS degree or equivalent certification with 60 hours or more with a 2.3 (4.0 scale) grade point average.

### Nursing Home Administration

Persons who wish to sit for the Illinois Nursing Home Licensure Examination would need to complete a Bachelor of Science degree (or a course of study in nursing home administration that is approved under Title 68: Section 310.40 of the Rules for Nursing Home Administrators Licensing Act (NHALA). These courses are: HCM 364, HCM 385, HCM 390, HCM 413 and HED 440 or REHB 405 or REHB 446.