Health Care Management Curriculum

I. HCM CORE COURSES – 46 Hours. The following courses are required:

HCM 320-3 Health Policy and Politics
HCM 340-3 Managerial Epidemiology in Healthcare (prerequisite English 101)
HCM 360-3 U.S. Healthcare Systems
HCM 364-3 Organizational Behavior in Healthcare Organizations
HCM 365-3 Statistics and Research for Healthcare Professions (prerequisite UCC math)
HCM 366-3 Health Information Management
HCM 375-3 Analysis & Evaluation of Healthcare Services (prerequisites UCC math and HCM 365)
HCM 382-3 Health Economics
HCM 384-3 Strategic Planning and Leadership in Healthcare
HCM 385-3 Healthcare Finance (prerequisites UCC math and ACCT 220)
HCM 388-3 Legal Aspects and Current Issues in Healthcare
HCM 390-3 Human Resources in Healthcare
HCM 410-3 Operations Management and Quality Improvement in Healthcare
HCM 413-3 Long Term Care Administration
HCM 420-3 Healthcare Ethics, Coding, and Compliance
HCM 421-1 Professional Practice for Healthcare Managers (majors only)

Note: All HCM courses must be completed with “C” or better; no course may be repeated more than once.

II. HCM or RELATED COURSES – 20 Hours Electives (Capstone 31 hours)

HCM 368-3 Health Care Coding Procedures I
HCM 460-3 Lean Six Sigma in Healthcare
HCM 461-3 Introduction to Physician Practice Management
HCM 468-3 Health Care Coding Procedures II
Can also include program approved Business and Administration, Finance, Psychology or Information Technology coursework

III. INTERNSHIP (HCM 422) 2-9 Hours

HCM 422-2 Internship (prerequisites all HCM courses)
Students must have a minimum grade of C in all HCM core courses prior to enrolling in HCM 422.
Students must enroll in a minimum of 2 hours (150 actual hours) but may enroll in as many as 9 hours of internship credit.
The internship cannot be repeated unless special circumstances apply as determined by the HCM academic review committee.

IV. REQUIRED PREREQUISITE/BACKGROUND COURSES – 11-15 Hours

AH 105-2 Medical Terminology
HCM 462-3 Healthcare Services and the Consumer
ACCT 220-3 Accounting I-Financial
ECON 240-3 Introduction to Microeconomics (may be taken as social science core requirement)

V. UNIVERSITY CORE – Regular Core is 39 hours and Capstone Core is 30 Hours

To qualify for admission to the Capstone option, a student must have earned an AAS degree or equivalent certification with 60 hours or more with a 2.3 (4.0 scale) grade point average.

Nursing Home Administration

Persons who wish to sit for the Illinois Nursing Home Licensure Examination would need to complete a Bachelor of Science degree (or a course of study in nursing home administration that is approved under Title 68: Section 310.40 of the Rules for Nursing Home Administrators Licensing Act (NHALA). These courses are: HCM 364, HCM 385, HCM 390, HCM 413 and HED 440 or REHB 405 or REHB 446.

Note: Eligibility requirements, as published by the Illinois Department of Professional Regulation (IDPR), are subject to change without notification. It is the student's responsibility to verify IDPR regulations to assure their requirements have not changed. Reciprocity of eligibility to sit for the Licensure Examination, or serve in an administrative role, in other states is the student's responsibility to verify.

For additional information, please contact the Health Care Management program advisor at 618-453-7172.
See the Undergraduate Catalog at: [http://registrar.siu.edu/catalog/undergradutecatalog.html](http://registrar.siu.edu/catalog/undergradutecatalog.html) for other program guidelines.

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